

Open  
Pantry  
Co.

Services  
Overview :  
Hospitality  
Recruitment



## VISION AND MISSION

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Our **vision** is to be the leading provider of high-quality hospitality recruitment services that connect exceptional talent with top employers in the industry.

Our **mission** is to support hospitality businesses in finding the best talent for their needs and to support hospitality professionals find the best opportunities for their careers. We are committed to providing personalised and efficient recruitment services that deliver value to both employers and job seekers.

These statements reflect our dedication to providing top-notch recruitment services that create win-win situations for both our clients and the candidates we work with. By prioritising the needs of both parties and providing exceptional service, we aim to establish ourselves as a trusted and respected player in the hospitality recruitment industry.







## VALUES

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### **Empowerment**

We believe in empowering our clients with the knowledge, skills, and resources they need to succeed in the food industry.

### **Innovation**

We are dedicated to providing innovative solutions and strategies that help our clients stay ahead of the competition.

### **Collaboration**

We believe that great results are achieved through collaboration, and we work closely with our clients to understand their needs and goals.

### **Integrity**

We believe in operating with the highest standards of professionalism, ethics, and integrity in all our business dealings.

These values reflect our commitment to providing exceptional service to our clients, helping them succeed, and making a positive impact on the food industry.



## BRANDS WE HAVE PARTNERED WITH IN RECRUITMENT

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EZISTREET



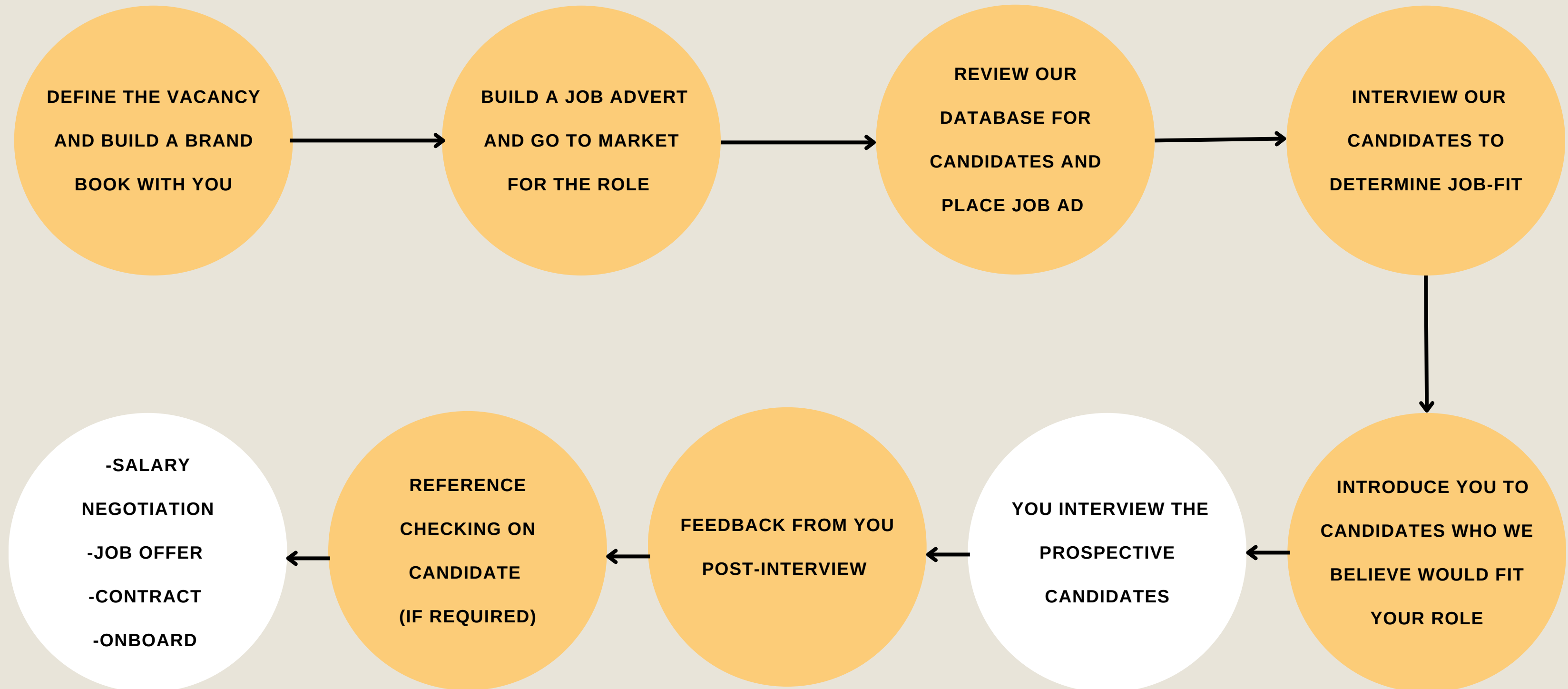
SAIGON MAMMA



LAMANNA SUPERMARKET

## HOW WE WORK WITH YOU

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## FEE STRUCTURE

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### Management level candidate

*(typically a venue manager, FOH manager, head chef)*

- 10% of base salary\* (plus GST)
- 6 month re-recruitment guarantee
- Can be paid in instalments to suit your budget

### Our fee covers:

- Development of a brand booklet for the candidate
- Placement and payment of job advertisement
- Interview and communication with the candidate
- Reference checks as requested

### What we need from you:

- Clear outline and description of the job role
- Availability for interviews with candidates

\* Fee valid as of February 2023 and negotiable if recruiting for five or more roles





## 42 DAYS: A Division of Open Pantry Consulting (OPC)

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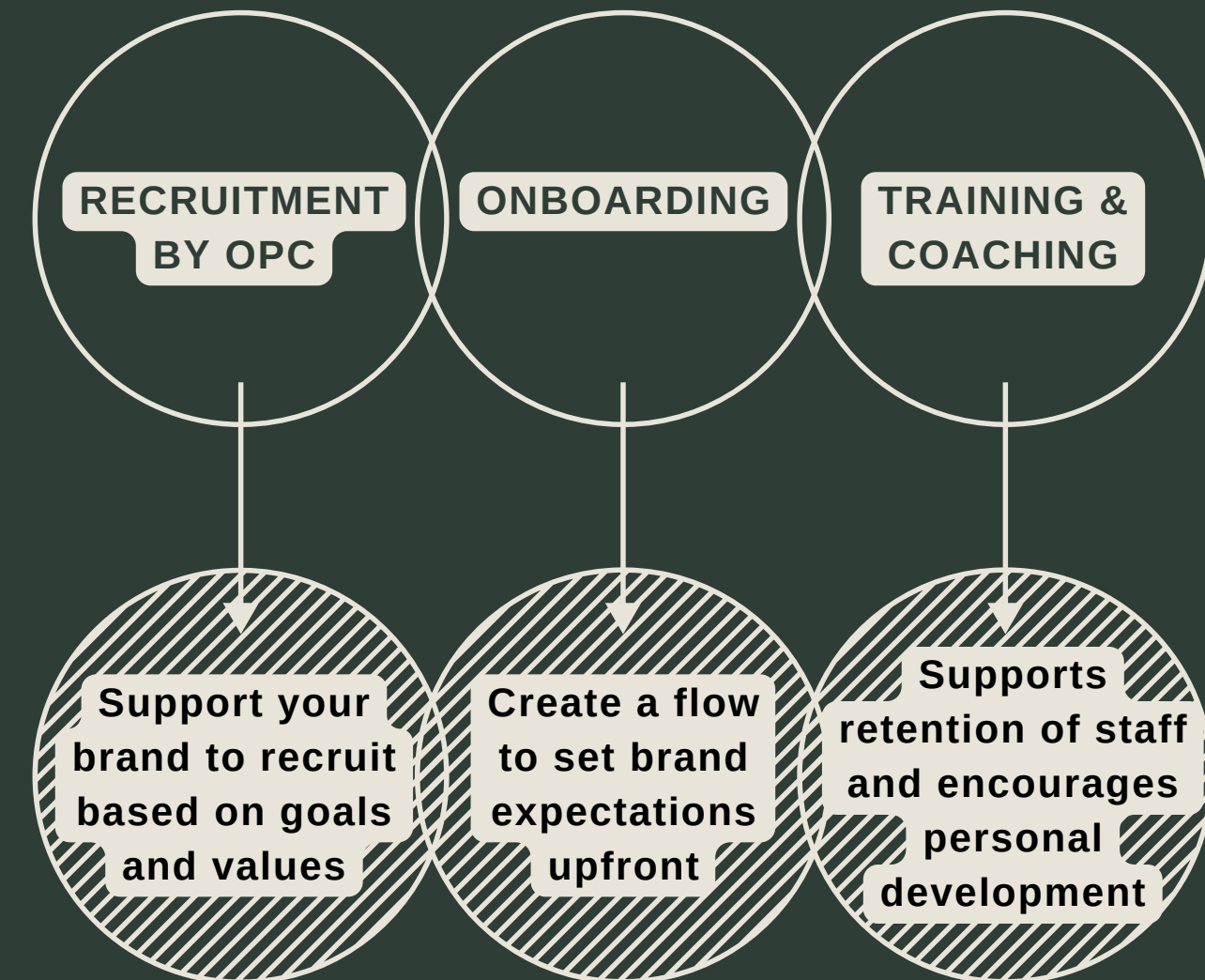
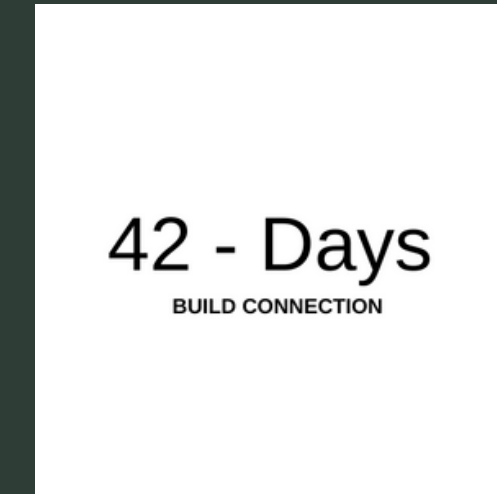
### About Us:

We believe that the first 42 Days of a new staff member's employment, especially in the fast-paced world of hospitality, is critical to the long-term success of someone's career in our industry.

Our training programs built around your brand are designed to provide your team with the knowledge, skills, and resources they need to excel in their careers and provide exceptional service to your guests. We believe that great hospitality requires not only technical skills, but also the ability to connect with people and create memorable experiences, and our programs are designed to develop both.

We work to create a phased training approach to ensure that you have an induction, orientation and then training pathway built into the roles of your hospitality business. We then train your team to deliver on this employee experience so that it becomes embedded in your culture.

We have an opportunity to reshape the narrative that you can't have a rewarding career in our industry. We want to build long-lasting change for those who choose hospitality as their profession.







## OUR INFORMATION AND DETAILS

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### **TIK TOK**

[www.tiktok.com/@openpantryconsulting](https://www.tiktok.com/@openpantryconsulting)

### **OPEN PANTRY CONSULTING WEBSITE**

<https://www.openpantryconsulting.com/>

### **42 DAYS WEBSITE**

<https://www.42days.co/>